



## **MODERN SLAVERY STATEMENT 2024**

Ambassador Regency Limited have taken and continues to take the following steps to understand and minimise the potential risk of modern slavery in its businesses and supply chains. This statement is published in line with section 54 clause 1 of the Modern Slavery Act 2015.

### **Our commitment to the principles of the Modern Slavery Act 2015**

Ambassador Regency Limited is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal opportunities employer, we are committed to creating and monitoring a non-discriminatory and respectful environment through robust training and through our policies and procedures. We want all our colleagues and partners to feel confident that they can expose wrongdoing without risk to themselves.

Our recruitment and people management practices are designed to ensure that all prospective team members are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Due to the nature of our business, our assessment is that we have a low risk of modern slavery in our businesses and supply chains. Our supply chains are limited and we procure goods and services from a range of UK suppliers.

### **Other policies related to Modern Slavery Act 2015**

The following details are available in the Employee Handbook and on the company intranet:

- Whistleblowing Policy
- Anti-Bribery and Corruption Policy
- Bullying and Harassment Policy
- Equal Opportunities Policy

We continue to embed these principles through:

- Taking action to embed a zero tolerance policy towards modern slavery
- Ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery
- Ensuring employees are aware of the location of relevant policies and procedures
- Ensuring employees understand what they should do if they suspect unethical behaviour

**David Gaffney**  
**CHIEF EXECUTIVE OFFICER**

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